

Received: 9/4/2024 @ 9:28pm



September 4, 2024

Via Email - rapdresp@jfs.ohio.gov

Breeyn Handberg
Attention: Rapid Response Team
Ohio Department of Job & Family Services
30 E Broad St
Columbus, OH 43215
Phone: 614-466-6282

Re: Notice of Mass Layoff

Dear Ms. Handberg,

Swissport USA, Inc. ("Swissport") is writing to give you notice that Swissport has lost its ground handling services contract with Frontier, Air Canada, and Spirit Airlines, which will result in the termination of nearly all of our ground handling operations at Cleveland Hopkins International Airport, 5300 Riverside Dr, Cleveland, OH 44135 ("CLE"). As such Swissport has no other choice but to terminate the employment for almost all ground handling Swissport employees at CLE, effective November 4, 2024.

In compliance with the Worker Adjustment and Retraining Notification Act of 1988 (WARN) and the WARN Act of Ohio, this letter serves as a formal notice, providing you with a 60-day advance notification period.

All affected employees will be notified either in-person or via mail on September 4, 2024. Approximately 213 employees will have their positions eliminated as a result of the mass layoff and are expected to experience an employment loss. There will not be any bumping rights for the affected employees, as nearly all ground handling operations at CLE is being terminated. None of the affected employees are represented by a union.

A list of the job titles of positions affected and the number of employees affected in each job classification is attached hereto as Exhibit A.

If you have any questions or require additional information, please do not hesitate to reach out.

Sincerely,

Stacey Brown

Chief People Officer

EXHIBIT A

Admn Asst Hourly	1
GSE ADMIN ASST	1
GSE FUELER	2
GSE MANAGER	1
GSE MECHANIC	9
GSE SUPERVISOR	1
PASSENGER SERVICE AGENT	85
PAX ACCOUNT MANAGER	3
PAX SUPERVISOR HRLY	16
RAMP AGENT	88
RAMP HRLY SUPV.	7
RAMP MANAGER	1
STATION MANAGER S	1
Total	216