



ZF North America, Inc
1750 Production Drive
Findlay, OH 45840

Department	Human Resources
From	Kristi Buchanan
Phone	419-348-0933
Email	Kristi.buchanan@zf.com
Date	August 30, 2024

Re: WARN Notice

Dear Breeyn Handberg,

As required by the Worker Adjustment and Retraining Notification Act of 1988, this letter is to serve as official notice that ZF Active Safety US Inc (the "Company") intends to permanently close its facility located at 1750 Production Drive, Findlay OH 45840.

It is anticipated that approximately 235 of its employees will be permanently laid off as a result of the closing. The expected date of the first separation due to the closing is November 1st, 2024. A list of the job titles with the number of affected employees in each job classification is available at the Company's facility.

Should you have any questions, please contact Kristi Buchanan.

Sincerely,

Kristi Buchanan

Kristi Buchanan
Supervisor, Human Resources

Cc: Rich O'Loughlin

Received August 28, 2024 @11:13am

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