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January 6, 2025

Office of Workforce Development

VIA EMAIL: breeyn.handberg@jfs.ohio.gov

Attn: Breeyn Tarr
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218

Re: Notice of Closure of Operating Unit under the Worker Adjustment and Retraining
Notification Act

Jack Cooper Transport Company, LLC (together with its affiliates, subsidiaries, and parent companies, "Jack Cooper" or the "Company"), in compliance with the Worker Adjustment and Retraining Notification ("WARN") Act, is writing to inform you that it is terminating its operations, resulting in the employment loss of more than fifty (50) employees (a "Plant Closure"), at the Company's facility located at 5211 Oster Road Sheffield Village, OH 44054. The separations are expected to occur on February 2, 2025. The Plant Closure will be permanent for the Affected Employees. The Affected Employees will be paid and benefits will remain in place through their final date of employment.

The Company anticipates that approximately 61 employees will be affected by the Plant Closure. The positions that will be affected, together with the number of employees in each position, are set forth on the attached list. Bumping rights are not applicable to this Plant Closure.

The following unions represent the affected workers and have been notified:

Mike Moats, Business Agent Local 964 _6051 Carey Drive Valley View, OH 44125

If you need any further information with respect to the foregoing, you should contact Lindley Davis, VP Human Resources, 630 Kennesaw Due West Rd., Kennesaw, GA 30152, Idavis@jackcooper.com, (844) 677-2178.

Sincerely,

Lindley Davis

VP Human Resources

Encl.

SCHEDULE A

List of Affected Positions and Number of Employees in Each Job Classification

Job Classification	Number of Affected Employees
Driver	45
Mechanic	. 8
Operations Supervisor	3
Shop Manager	1
Terminal Manager	1
Welder	2
Yard Supervisor	1
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GRAND TOTAL	61