VIA OVERNIGHT DELIVERY AND EMAIL TO:

 $R_{e_{Ce_{i_{i_{v}}}}e_{d}}: \underset{1}{\operatorname{I}_{1/22/20_{24}}@3:13_{n_{m}}}{\operatorname{apdresp@jfs.ohio.gov}}$

Ohio Department of Job & Family Services Breeyn Handberg Rapid Response Program Administrator 1111 E Broad St. Columbus, OH 43205

Re: WARN Notice of Mass Layoff

idX Corporation dba idX Dayton

2875 Needmore Road, Dayton, OH 45414

Dear Ms. Handberg,

Please accept this letter as notice pursuant to the Worker Adjustment and Retraining Notification Act ("WARN") that idX Corporation will implement a total and permanent closure of its facility located at 2875 Needmore Road, Dayton, OH 45414 on January 22, 2025 (or within 14 days of that date). The resulting employment loss is expected to be permanent.

All separations are expected to occur on January 22, 2025, the date when the plant will close. All affected employees have been notified pursuant to WARN concurrent with the issuance of this letter. The affected employees are not represented by a union and there are no bumping rights for the affected employees.

The job titles of positions that will be affected and number of affected employees in each job category is as follows:

Job Title	Emp Count
Cabinet Maker	11
Production Specialist	1
Maintenance Manager	1
Operations Manager	1
Production Technician	1
Assembler II	8
Assembly Crew Leader	1
Machine Operator III	3
Material Handler Lead	2
Maintenance Technician	1
Assembler III	1
Machine Operator II	5
Material Handler	8

General Labor	1
Paint Technician	6
Production Coordinator	1
HR Coordinator	1
Assembler I	5
Shipping & Receiving Clerk II	1
Shipping & Receiving Manager	2
Quality Control I	1
Shipping & Receiving Supervisor	1
Department Manager (Production)	2
Safety Coordinator I	1

Questions may be directed to Annie Patnaude, (616) 239-7035 or annie.patnaude@ufpi.com

Sincerely,

Annie Patnaude Director of External Relations UFP Industries