



American Sugar Refining, Inc.

One North Clematis Street  
Suite 400  
West Palm Beach, FL 33401  
t +1 561.366.5114  
Jose.A.Perez@floridacrystals.com

**Jose A. Perez**  
Vice President, Human Resources

November 11, 2024

Received: 11/12/2024 @ 2:48pm

Ohio Department of Job & Family Services  
Office of Unemployment Insurance Operations  
P.O. Box 182212  
Columbus, OH 43218-2212  
[UCTECH@jfs.ohio.gov](mailto:UCTECH@jfs.ohio.gov)

**Re: Worker Adjustment and Retraining Notification Act – Notice of Mass Layoff  
and Plant Closure**

To Whom It May Concern:

This letter serves as notification that American Sugar Refining, Inc. (“ASR”) (UI/FEIN No.: 133366163) will be permanently reducing staffing levels at the business operations located at 2075 E 65<sup>th</sup> St., Cleveland, OH 44103, due to a permanent plant closure. The reductions will begin on or about January 1, 2025.

We will begin conducting permanent employment separations effective January 1, 2025. The permanent cessation of operations will result in the permanent employment loss of approximately 90 employees, on a staggered basis, with approximately 76 employees terminated on January 11, 2025; 10 employees terminated on April 4, 2025; 1 employee terminated on May 1, 2025; and 3 employees terminated on July 4, 2025.

Attached as Exhibit A is a list of the job titles/classifications of the positions to be affected, and the number of affected employees in each job title/classification. All affected employees have been notified. Some of the affected employees will be receiving separation pay as well as pay outs for unused vacation time.

This notice is based upon the best information currently available. Various factors may affect these plans. We will inform you of any significant changes.

Should you have any questions or need further information, please do not hesitate to contact Pachear Lor-Vue as employer representative through the following contact information:

Pachear Lor-Vue  
Human Resources Manager  
2075 E 65<sup>th</sup> St.  
Cleveland, OH 44103216-426-6954  
[Pachear.Lor-Vue@asr-group.com](mailto:Pachear.Lor-Vue@asr-group.com)

Regards,

A handwritten signature in black ink, appearing to read 'Jose A. Perez', with a long horizontal line extending to the right.

Jose A. Perez  
Vice President, Human Resources

**Exhibit A**

Environmental Health - Safety Manager
HR Representative
Industrial Cleaner
Industrial Cleaner
Industrial Cleaner
Lead Operator
Lead Operator
Lead Operator
Lead Operator
Lead Operator
Lead Operator
Lead Operator
Lead Operator
Lead Storeroom Attendant
Maintenance
Maintenance
Maintenance
Maintenance
Maintenance Manager - NRO
Maintenance Planner
Maintenance Supervisor - NRO
Maintenance Technician
Maintenance Technician
Maintenance Technician
Maintenance Technician
Maintenance Technician
Maintenance Technician
Maintenance Technician Apprentice
Material Handler
Material Handler
Materials Management Supervisor MRO
Materials Mgmt Supervisor Direct Mtls
Operations Coordinator
Operations Manager
Operator 1
Operator 1
Operator 1
Operator 1
Operator 1
Operator 1
Operator 1
Operator 1
Operator 1
Operator 1
Operator 1

Operator 2
Operator 2
Operator 2
Operator 2
Operator 2
Operator 3
Operator 3
Operator 3
Operator 3
Operator 3
Operator 3
Operator 3
Operator 3
Packaging Supervisor
Packaging Supervisor
Packaging Supervisor
Packaging Supervisor
Packaging Supervisor
Plant Manager - NRO
Print Manager
Print Press Operator
Print Press Operator
Print Press Operator
Print Press Operator
Print Press Operator
Print Press Operator
Print Press Operator
Print Press Operator
Quality Assurance Manager - NRO
Quality Assurance Technician
Quality Assurance Technician
Quality Assurance Technician
Sanitor
Sanitor
Shipping - Receiving Clerk
Shipping - Receiving Clerk
Shipping - Receiving Clerk
Shipping - Receiving Clerk
Sr. Maintenance Technician
Utility
Utility
Utility
Utility
Utility

Utility
Utility
Utility
Utility
Utility