## [WARN Notice For Columbus D.C. – Mayor and ODJFS]

September 4, 2024

## Via Certified Mail and E-mail

Mayor Andrew Ginther City Hall 90 West Broad Street Columbus, Ohio 43215 E-mail: Mayorsoffice@columbus.gov

Department of Job & Family Services 30 E. Broad St. Columbus, OH 43215 E-mail: rapdresp@jfs.ohio.gov

To Whom It May Concern:

In accordance with the Worker Adjustment and Retraining Act, 29 U.S.C. 2101 *et seq.* ("WARN Act"), Big Lots, Inc. is hereby providing you with notice that Big Lots will be permanently closing the Big Lots Distribution Center located at 300 Phillipi Road, Columbus, Ohio 43228. The closing of the Distribution Center will be completed no later than October 31, 2024.

As a result of the closure, all employees currently employed at the Distribution Center in Columbus, Ohio will have their employment permanently terminated no later than October 31, 2024. All employees who are involuntarily terminated as a result of the closure will receive pay and benefits through November 3, 2024. There is no union representative and there are no bumping rights. There are 379 who will have their employment terminated, in the following positions:

Job Position	Number of Affected Employees
CDC - DC Payroll/Wage Admin	1
CDC - POWER DC Clerical	11
CDC Administrative Assistant	1
CDC POWER Material Handler	112
CDC POWER-Power Equip Operator	130
CDC-DC Clerical	1
Col DC Asset Protect Officer	17
COL DCAP Coordinator	1
Col Operations Coordinator	12
DC Building Maintenance Asst	9
DC General Manager	1
DC Human Resources Manager	1
DC Inventory Control Manager	1

DC Maint/Building Svcs Mgr	1
DC Maintenance Tech WE	1
DC Maintenance Technician	2
DC Operations Manager	4
DC Prod. Support Supervisor	1
Dir Distribution Operations	1
Human Resources Representative	1
Inv Control Auditor	3
Inv Control Troubleshooter	5
Inventory Control Supervisor	1
Lead RDC Operations Supervisor	1
Maint.Support Coord.	1
Material Handler	4
Mgr, DC Asset Protection	1
Power Equipment Operator	1
Production Auditor	10
Sr DC Maintenance Tech WE	4
Sr. DC Maintenance Technician	11
Supv, DC Asset Protection	2
Supv, DC Maintenance	2
Supv, Distribution Center	24

Any questions regarding this Notice should be directed to me at the email address below.

Thank you for your attention to this matter.

Very Truly Yours,

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Julie Holbein VP, Talent Development & DC HR jholbein@biglots.com