

Via First-Class Mail and Email

December 5, 2024

Yolanda Triplett
State Rapid Response Coordinator
Florida Department of Commerce
107 East Madison Street - MSC 229
Tallahassee, Florida 32399-4137
Email: yolanda.triplett@commerce.fl.gov

Re: Notice of Mass Layoff

Dear Ms. Triplett:

This letter is to advise the Florida Department of Commerce State Rapid Response that Resilience Government Services, Inc. ("**Company**") plans to effectuate a "mass layoff" under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. section 2101, et seq. The mass layoff will take place at the Company's Alachua Florida worksite, located at 13200 NW Nano Ct, Alachua, FL 32615. This information is based on the best information currently available to the Company but may change due to subsequent events.

At this time, it is anticipated that the terminations will be permanent and will commence effective February 3, 2025 and end on June 1, 2025. It is anticipated that all impacted employees will be notified on or about December 5, 2024 that their employment will terminate at least sixty (60) days from that date.

It is anticipated that these terminations will affect a total of approximately 105 employees at this worksite, although approximately 27 employees will remain employed for a limited time after the initial termination date, i.e., until approximately May 31, 2025, to continue to assist with certain tasks.

The entire site will not be closed. There are no bumping rights in existence, nor are there any unions representing the affected employees.

For further information, please contact Mara Strandlund, Chief People Officer at 1-888-737-2460 and mara.strandlund@resilience.com.

Sincerely,



Mara Strandlund
Chief People Officer

cc:

Mayor Gib Coerper, Mayor of Alachua Florida
Elizabeth Wetherington and Damian Niolet, Local Workforce Development Board (LWDB)
Rapid Response Coordinators

Disclaimer

The information contained in this communication