



August 21, 2024

Rapid Response Unit  
Ohio Department of Job and Family Services  
rapdresp@jfs.ohio.gov

BY EMAIL

Dear Rapid Response Unit,

Steward Medical Group, Inc. (the “Company” or “Steward”) regrets to inform you that it intends to permanently close the entirety of Hillside Rehabilitation Hospital located at 8747 Squires Lane NE Warren, OH 44484.<sup>1</sup> The Company currently expects that will cease the majority of its operations effective as of September 20, 2024. This letter constitutes notice to you, pursuant to the Worker Adjustment and Retraining Notification Act of 1988.

The Company currently expects terminations to be effective 60 days from the date of this notice, *i.e.*, October 20, 2024, however, the Company currently expects for the closing of Hillside Rehabilitation Hospital to occur on September 20, 2024, and the Company does not anticipate that affected employees will need to provide services after the date of September 20, 2024, unless such affected employee is separately contacted by the Company. The Company expects for the closing to be permanent. Unless covered by a collective bargaining agreement that provides otherwise, none of the employees whose employment will be terminated at the Hillside Rehabilitation Hospital facility have a right to claim another job at the Company based on seniority (so-called “bumping rights”).

The name and telephone number of the Company’s representative who should be contacted for further information is Catherine Peterson, Senior Vice President of Human Resources at (781) 467-9809.

Pursuant to 20 C.F.R. § 639.7(f), the Company will maintain information required by 20 C.F.R. § 639.7(e) on site and readily accessible. The Company expects that two (2) employees

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<sup>1</sup> On May 6, 2024, Steward and its debtor affiliates filed voluntary chapter 11 petitions in the United States Bankruptcy Court for the Southern District of Texas (the “Bankruptcy Court”). Closure of Hillside Rehabilitation Hospital is subject to authorization by the Bankruptcy Court.

will be affected by this closure. The information in this notice is based on the best information available to the Company at this time.

Sincerely,

A handwritten signature in black ink, appearing to read 'C. Peterson', with a stylized flourish at the end.

Catherine Peterson  
Senior Vice President of Human Resources