



July 26, 2024

Received July 29, 2024 @8:15am

**VIA UPS AND/OR ELECTRONIC MAIL**

Ohio Department of Job and Family Services  
220 French Landing Drive  
Nashville, TN 37243

Mayor Justin Bibb  
601 Lakeside Avenue, Room 227  
Cleveland, OH 44114

Re: **Notice of Cessation of Services**  
**Aramark Facility Services, LLC at Cleveland Browns Stadium (100 Alfred Lerner Way,**  
**Cleveland, Ohio)**

To Whom It May Concern:

Aramark Facility Services, LLC ("Aramark") recently learned that it would not be retained to provide facilities services at Cleveland Browns Stadium beyond August 1, 2024. This cessation of services was an unforeseeable business circumstance as Aramark did not receive notice from the client until July 26, 2024 that our contract was not being renewed. We regret to inform you that all Aramark employees assigned to that client account will be affected.

Accordingly, we are sending you this notice to satisfy the requirements of the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN"). While we have not determined that WARN is applicable to this cessation of services, we are providing this notice in the event that WARN is deemed to apply.

1. As a result of the cessation of services described above, Aramark expects to permanently terminate the employment of its employees at Cleveland Browns Stadium as of August 1, 2024. It is our understanding that most displaced workers typically have continued employment opportunities with the incoming provider.
2. The specific job titles of our employees affected by this cessation of services, as well as the number of our employees in each job classification, are listed on the attachment(s) to this notice.
3. There are no bumping rights applicable to these employees.
4. The name of each union representing our employees affected by this cessation of services and the name and address of the chief elected officer of each union is as follows:  
Camillo Villa  
SEIU Local 1  
1368 E. 34<sup>th</sup> Street  
Cleveland, OH 44114

If you have any questions or for further information, please call Aramark Human Resources at 1.844.441.6947 or email [myhr@aramark.com](mailto:myhr@aramark.com).

Sincerely,



Aramark Human Resources

Attachment(s)

<b>Salaried Job Titles</b>	<b>Count of Job Title</b>
Custodial Manager	1
Quality Facilities Standards Manager II	1
<b>Grand Total</b>	<b>2</b>

<b>Hourly Job Titles</b>	<b>Count of Job Title</b>
Custodial Services Worker	99
Custodial Services Worker Lead	3
<b>Grand Total</b>	<b>102</b>

<b>Grand Total</b>	<b>104</b>
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