



Received: 9/9/2024 @ 3:18pm

September 6, 2024

RE: Announcement of Planned Action (Mass Layoff)

To whom it may concern:

This letter hereby gives notice that Lost Boys Interactive, LLC, with a principal place of business located at 6417 Normandy Lane, Suite 201, Madison WI 53719, will be laying off approximately 139 total employees. Please refer to the **Attachment** for more information and impacted employee locations. This mass layoff is expected to be permanent. Due to the remote nature of our workforce, many offices require notification. Therefore, both state and local officials are being notified per this letter.

All affected employees have been notified in writing of their separation dates and that their separation of employment will be permanent at this time. Those employees are expected to be separated from employment beginning **September 9, 2024** and will be paid regular wages equivalent to two months. The attached list shows all affected job titles and the number of laid off employees for each job title. None of the affected employees are represented by a union or subject to a collective bargaining agreement.

There will not be any bumping rights for the affected employees, as such employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff.

If you have any questions or want additional information concerning this matter, please contact Jessica Grube, Vice President of Operations, at (608) 888.8341.

Sincerely,

Lost Boys Interactive, LLC

Human Resources
HR@lostboysinteractive.com

cc: Applicable Local Authorities

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Attachment – List of Affected Job Titles

Job Title	Number of Employees Impacted	Remote Work Location- City	Remote Work Location- State
Technical Animator II	1	Huntsville	Alabama
Senior Software Engineer I	1	Madison	Alabama
Principal Designer II	1	Madison	Alabama
Animator II	1	Mesa	Arizona
Principal Designer I	1	Alhambra	California
Systems Designer III	1	Boulder Creek	California
Associate Environmental Artist I	1	Chatsworth	California
Senior Concept Artist III	1	El Segundo	California
Environmental Artist III	1	Gardena	California
Associate Technical Animator II	1	Irvine	California
Concept Art Director I	1	La Crescenta	California
Senior Environment Artist I	1	Los Angeles	California
Senior Environment Artist II	1	Los Angeles	California
Character Artist II	1	Los Angeles	California
Senior Technical Artist III	1	Los Angeles	California
Executive Producer	1	Meadow Vista	California
Creative Director	1	Mill Valley	California
Associate Environment Artist I	1	Monterey Park	California
Senior Art Manager	1	North Hollywood	California
Senior QA Analyst I	1	Oakland	California
Senior Systems Designer II	1	Oakland	California
Associate QA Analyst II	1	San Clemente	California
Producer II	1	San Clemente	California
Senior Animator II	1	San Gabriel	California
Associate UI Artist II	1	San Jose	California
Environment Artist I	1	Sherman Oaks	California
Senior Designer II	1	South Pasadena	California
Senior Animator II	1	Valencia	California
Principal Designer I	1	Willits	California

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Senior Environment Artist II	1	Wilmington	California
QA Analyst I	1	Fort Collins	Colorado
Environment Artist II	1	Fort Collins	Colorado
Principal Designer I	1	Louisville	Colorado
Associate QA Analyst I	1	Danbury	Connecticut
Associate Environment Artist I	1	Altamonte Springs	Florida
Associate Designer I	1	Palm Bay	Florida
QA Director	1	Winter Park	Florida
Animator II	1	Hoschton	Georgia
Associate Environment Artist I	1	Chicago	Illinois
Art Director I	1	Crystal Lake	Illinois
Producer II	1	Elgin	Illinois
Senior Character Artist I	1	Huntley	Illinois
QA Analyst II	1	Lindenhurst	Illinois
Associate Technical Artist II	1	Schaumburg	Illinois
Principal Environment Artist I	1	Urbana	Illinois
Associate Concept Artist II	1	Woodstock	Illinois
Senior Environment Artist I	1	Des Moines	Iowa
Associate Environment Artist II	1	Lexington	Kentucky
Associate QA Analyst II	1	Baton Rouge	Louisiana
Senior QA Analyst II	1	Baton Rouge	Louisiana
Senior Animator II	1	Metairie	Louisiana
Environment Artist II	1	New Bedford	Massachusetts
Technical Director	1	Sturbridge	Massachusetts
Senior QA Analyst II	1	Grand Rapids	Michigan
QA Analyst II	1	Minneapolis	Minnesota
Senior Designer II	1	Reno	Nevada
Animator I	1	Boonton	New Jersey
Associate Environment Artist II	1	Howell	New Jersey
Designer I	1	Ballston Lake	New York
Designer I	1	Brooklyn	New York
Animator II	1	Floral Park	New York
Animator III	1	Monroe	New York
Senior Systems Designer I	1	Schenectady	New York
Producer I	1	Garner	North Carolina
Associate Concept Artist I	1	Matthews	North Carolina

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Senior Producer III	1	Fargo	North Dakota
Associate Environment Artist I	1	Akron	Ohio
Environment Artist II	1	Columbus	Ohio
Junior VFX Artist	1	lima	Ohio
Environment Artist II	1	North Royalton	Ohio
Environment Artist I	1	South Bloomfield	Ohio
Senior Technical Artist II	1	Troy	Ohio
Studio Art Director	1	Upper Arlington	Ohio
Principal Character Artist I	1	Beaverton	Oregon
Senior Weapons Artist II	1	Bend	Oregon
Senior Art Director	1	Bend	Oregon
Senior Technical Animator II	1	Bend	Oregon
Weapon Artist I	1	Portland	Oregon
Character Artist I	1	Perkasie	Pennsylvania
Environment Artist II	1	Perkasie	Pennsylvania
Animator I	1	Rock Hill	South Carolina
Associate Cinematic Artist II	1	Austin	Texas
Senior QA Analyst III	1	Austin	Texas
Junior Weapon Artist	1	Austin	Texas
Character Artist II	1	Austin	Texas
Senior Animator II	1	Austin	Texas
Engineering Director	1	Austin	Texas
Senior QA Analyst III	2	Cedar Park	Texas
Senior Software Engineer I	1	Houston	Texas
QA Analyst III	1	Houston	Texas
Senior Designer I	1	Hurst	Texas
Associate Designer I	1	Leander	Texas
Designer II	1	Leander	Texas
Senior QA Analyst II	1	Leander	Texas
Senior QA Analyst II	1	Manor	Texas
Studio QA Director	1	Manor	Texas
Senior Concept Artist II	1	Pflugerville	Texas
Systems Designer III	1	Pflugerville	Texas
Software Engineer I	1	Plano	Texas
Associate QA Analyst I	1	Pleasanton	Texas
Senior QA Analyst I	1	Round Rock	Texas

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Senior Designer I	1	Round Rock	Texas
Senior VFX Artist	1	Round Rock	Texas
Senior Character Artist II	1	Royse City	Texas
Associate Environment Artist I	1	San Antonio	Texas
Concept Artist I	1	San Antonio	Texas
QA Analyst I	1	San Antonio	Texas
Senior Character Artist I	1	San Antonio	Texas
Senior QA Analyst I	1	Temple	Texas
Senior Environment Artist I	1	Sandy	Utah
Senior Environment Artist II	1	Woods Cross	Utah
Senior Software Engineer III	1	Plainfield	Vermont
Designer I	1	Issaquah	Washington
Senior Animator III	1	Port Townsend	Washington
Senior Environment Artist I	1	Seattle	Washington
Associate QA Analyst II	1	Chippewa Falls	Wisconsin
Designer II	1	Clinton	Wisconsin
IT Support Specialist I	1	Evansville	Wisconsin
Environment Artist I	1	Fitchburg	Wisconsin
Recruiting Manager II	1	Fitchburg	Wisconsin
Software Engineer I	1	Janesville	Wisconsin
Principal Release Engineer	1	Kronenwetter	Wisconsin
Senior Software Engineer I	1	Madison	Wisconsin
Senior Designer I	1	Madison	Wisconsin
Associate QA Analyst I	1	Madison	Wisconsin
Operations Manager I	1	Madison	Wisconsin
Associate Software Engineer	1	Madison	Wisconsin
Animator I	1	Madison	Wisconsin
QA Analyst III	1	Madison	Wisconsin
Recruiting Manager I	1	Madison	Wisconsin
Designer II	1	Madison	Wisconsin
Senior Systems Designer III	1	Madison	Wisconsin
Senior Software Engineer II	1	Milwaukee	Wisconsin
QA Analyst II	1	Mt Horeb	Wisconsin
Associate QA Analyst I	1	River Falls	Wisconsin
Senior QA Analyst II	1	Stoughton	Wisconsin

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QA Analyst II	1	Verona	Wisconsin
Senior Designer III	1	Wausau	Wisconsin