

Received 9/4/2024 @ 12:30pm

**NOTICE TO STATE DISLOCATED WORKER UNIT**

09/04/2024

**VIA EMAIL and US MAIL**

Rapid Response Program Administrator  
Department of Job and Family Services  
30 E Broad St.  
Columbus, OH 43215  
Email: rapdresp@jfs.ohio.gov

Re: Faurecia Exhaust Systems – Plant Closure

Please be advised that, on or around November 4, 2024, Faurecia Exhaust Systems (“Faurecia”) will begin permanently laying off all of its employees at its Troy, Ohio facility located at 1255 Archer Dr, Troy, OH 45373. It is permanently closing the facility. Consistent with these plans, the last day of employment for affected employees will take place in five phases:

The first phase is anticipated to be November 4, 2024, or within two weeks thereafter.

The second phase is anticipated to be November 15, 2024, or within two weeks thereafter.

The third phase is anticipated to be December 2, 2024, or within two weeks thereafter.

The fourth phase is anticipated to be December 31, 2024, or within two weeks thereafter.

The final phase will be for those completing the project. The anticipated completion date to be April 1, 2025 or within two weeks thereafter.

A list of the affected job classifications and number of affected employees in each classification is attached. The employees are not represented and have no bumping rights. Employees will receive more specific information regarding their last day of employment and benefit information at a later date.

This notice of being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending facility closing.

For further information regarding this matter, please contact feel free to contact me at 260-402-6389 or via email at jaci.stevens@forvia.com.

Very truly yours,

Jaci Stevens  
Human Resources Director

## WARN NOTIFICATION

### Faurecia Exhaust Systems September 2024

A list of the affected job classifications and number of affected employees in each classification:

<b>Job Title / Category</b>	<b>11/4/2024</b>	<b>11/15/2024</b>	<b>12/2/2024</b>	<b>12/31/2024</b>	<b>4/1/2025</b>
Bend Cell Operator	2	2	1		2
Cutting Operator	2	2	1		1
Managerial and Professional	1	1	2	4	1
Maintenance			1	5	1
Mill Operator	4	3	2		6
PC&L	2	4	1	2	0
Perf Operator	5				
Quality		1		1	