



December 17, 2024

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To Whom It May Concern:

This letter will serve as official notice that a layoff impacting the hourly and salaried Environmental Services Crothall Healthcare employees will occur at the following locations:

- Coral Gables Hospital, 3100 Douglas Rd, Coral Gables, FL 33134, impacting 27 hourly non-union employees on December 15, 2024 and 1 salaried employee on December 31, 2024.
- Florida Medical Center, 5000 W Oakland Park Blvd, Lauderdale Lakes, FL 33313 impacting 33 hourly non-union employees on December 15, 2024 and 3 salaried employees on December 31, 2024.
- Hialeah Hospital, 651 E 25th St, Hialeah, FL 33013 impacting 37 hourly non-union employees on December 15, 2024 and 2 salaried employees on December 31, 2024.
- Palmetto General Hospital, 2001 W 68th St. Hialeah, FL 33016 impacting 72 hourly non-union employees on December 15, 2024 and 3 salaried employees on December 31, 2024.
- Northshore Medical Center, 1100 NW 95th St, Miami, FL 33150 impacting 33 hourly union employees and 11 non-union on December 15, 2024 and 3 salaried employees on December 31, 2024.

Notices to these impacted employees will be issued by hand and mail as of the date of this letter.

We expect this action will be permanent, and we reasonably anticipate that most employees will be hired by the hospital. The 33 impacted workers at Northshore Medical Center are represented by 1199SEIU. Bumping rights are irrelevant as all persons are being laid off.

Notice was also sent to the following as of the date of this letter:

Francis Suarez, Mayor Miami Riverside Center (MRC) 444 SW 2nd Ave Miami, FL, 33130 Email: <a href="mailto:fsuarez@miamigov.com">fsuarez@miamigov.com</a>	Esteban Bovo, Jr., Mayor Hialeah City Hall 501 Palm Avenue, Hialeah, FL 33010 <a href="mailto:mayorebovo@hialeahfl.gov">mayorebovo@hialeahfl.gov</a> Phone: : 305-883-5800
Dean J. Trantalis, Mayor City Hall, 8th Floor 100 N Andrews Ave Fort Lauderdale, FL 33311 Phone: 954-828-5314 Email: <a href="mailto:dtrantalis@fortlauderdale.gov">dtrantalis@fortlauderdale.gov</a>	Veronica Edwards Phillips, Mayor/Commissioner City of Lauderdale Lakes 4300 NW 36th Street Lauderdale Lakes, FL 33319 Phone: (954) 535-2730 <a href="mailto:veronicap@lauderdalelakes.org">veronicap@lauderdalelakes.org</a>



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Chelsea Reed, Mayor City of Palm Beach Gardens 10500 N Military Trail Palm Beach Gardens, FL 33410 Phone: : 561-799-4122 <a href="mailto:creed@pbgfl.com">creed@pbgfl.com</a>	Vince Lago, Mayor Coral Gables City Hall 405 Biltmore Way, Coral Gables, FL 33134 Phone: (305) 460-5220 <a href="mailto:vlago@coralgables.com">vlago@coralgables.com</a>
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The job titles of the affected positions and the number of affected employees in each job classification are:

Job Name	
ADMIN, OFFICE PERSONNEL -	
HOURLY	2
ASST DIR, ENVIRONMENTAL SVCS I	1
ASST DIR, OPERATIONS III	1
ASST DIR, UNIT II	1
DIR, UNIT II	1
DIR, UNIT III	4
HOUSEKEEPER	234
LEAD, HOUSEKEEPER	12
LEAD, LAUNDRY SERVICE	1
MGR, OFFICE	1
MGR, OPERATIONS II	7
SUPV, SHIFT-HRLY	3
SYSTEM MGR, PATIENT EXPERIENCE	1
TECHNICIAN, FLOOR	18
TECHNICIAN, TRASH	7

Should you have any questions concerning this matter, please contact me at 914-426-8240.

Yours truly,

*Bernadette Medina*

Bernadette Medina  
Human Resources Director

Please below list for specific names and their job titles of those impacted.