

December 12, 2024

Via Federal Express and Email: rapidresp@jfs.ohio.gov

Received: 12/12/2024 @ 3:25pm

Ohio Department of Jobs & Family Services
Attn: Breeyn Handberg
30 East Broad Street
Columbus, OH 43215

RE: Notice of Closure Pursuant to Worker Adjustment and Retraining Notification Act (WARN)

To Whom It May Concern:

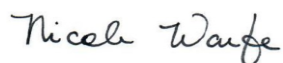
Libra Industries, LLC (the "Company") is sending this Notice of Closure pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (the "WARN Act"). The Company writes to provide written notice to the state dislocated worker unit.

The closure affects 17 full-time employees (the "Affected Employees") at the Company's facility at 7770 Division Drive, Mentor, Ohio 44060 (the "Facility"). The job titles of the affected positions and the number of Affected Employees in each job classification are included in Schedule A appended hereto. The closure is effective as of February 21, 2025, and will be permanent. The Company will be consolidating its PCBA manufacturing in its Dallas facility. All employees whose work is physically located at the Facility will be separated.

All Affected Employees were notified by electronic and regular mail on December 12, 2024. Such notice explained that the closure is permanent. The Company also does not recognize "bumping rights" based on seniority or other criteria, nor does it employ any employees who are represented by a union or whose terms and conditions of employment are governed by a collective bargaining agreement.

Please contact Nicole Warfe, the Company's Senior Manager, Human Resources, at 937-414-0102 or nwarfe@libraind.com, should you need further information.

Sincerely,



Nicole Warfe, PHR, SPHR
Sr. Manager, Human Resources
Phone: 937-414-0102

SCHEDULE A**List of Affected Positions and Number of Employees in Each Job Classification****7770 Division Drive, Mentor, Ohio 44060**

Job Classification	Number of Affected Employees
Component Engineer	1
Machine Solder Tech	1
Manufacturing Engineering Tech	1
Materials	2
Mechanical Assembly/ SMT	7
Program Admin	1
Quality	2
Supervisor/ Lead	2
TOTAL	17