

July 19, 2024

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VIA FEDEX AND ELECTRONIC MAIL

Mayor Shammas Malik
Office of the Mayor, City Hall
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Akron, Ohio 44308
mayor@akronohio.gov

Breeyn Handberg
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
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RE: Notice of Upcoming Action

Mayor Malik and Ms. Handberg:

We regret to inform you that, as a result of a restructuring, Epiroc Industrial Tools and Attachments LLC (the "Company") will be eliminating/closing down manufacturing operations at its facility located at 820 Glaser Pkwy, Akron, OH 44306 (the "Facility"). This letter is being provided pursuant to the federal Worker Adjustment and Retraining Notification ("WARN") Act.

In conjunction with the elimination/closing of manufacturing operations, the Company will be eliminating all positions dedicated to manufacturing operations at the Facility. The job eliminations are expected to be permanent, and they will occur over a period of time, in accordance with business needs. No bumping rights exist for impacted employees as a result of this action.

Separations will occur on an as needed basis, and the Company anticipates that the first separations will occur on September 17, 2024 (or within 14 days of that date), with all separations accomplished by September 30, 2024 (or within 14 days of that date). In total, the Company expects that up to 77 individuals at the Facility will permanently lose their current positions in conjunction with this action.

If you have any questions or want additional information concerning this matter, please contact Bryan Coleman, Sr. Regional HR Manager, 423-545-0045.

Sincerely,

Bryan Coleman

Bryan Coleman
Sr. Regional HR Manager