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10/16/2024

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Re: Notice of Plant Closing / Mass Layoff

Dear Members of the Dislocated Worker Unit / Employees:

Please be advised that General Aluminum, LLC expect to effectuate a mass layoff at its facility, the "Conneaut Facility" located at 1370 Chamberlain Blvd. Conneaut, Ohio 44030, and this may result in a mass layoff or plant closing as defined by the Worker Adjustment and Retraining Notification Act ("WARN").

Unfortunately, due to the unforeseen loss of ongoing customer orders, detrimental to the company's ability to maintain business operations, approximately 69 employees will have their positions eliminated as a result of the mass layoff and are expected to experience an employment loss. It anticipated some employees are expected to be separated from employment beginning on 11/8/2024 with all separations accomplished by 1/31/2025. The elimination of these positions will be permanent, and there are no applicable bumping rights. A list of the job titles of positions affected and the number of employees affected in each job classification is attached hereto as Exhibit A.

All employees who can reasonably be expected to experience an employment loss have been notified of the impending plant closing.

None of the affected employees are represented by a union.

If you have any questions or want additional information concerning this matter, please contact Teresa Reckner, Corporate Human Resources Manager at 330-298-7211.

Sincerely,

*Teresa Reckner, Corp. HR Mgr.*

Teresa Reckner  
Corporate Human Resources Manager  
General Aluminum, LLC



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## EXHIBIT A

Job titles of positions and the number of employees affected in each job classification in connection with the closure of the Company's facility located at 1370 Chamberlain Blvd. Conneaut, Ohio 44030 are as follows:

Position	Total
Area Lead	4
CNC Operator Level 1	8
Document Control Administrator	1
Finishing Operator	12
Furnace Technician (Cleaner)	1
Furnace Technician (Tender)	2
General Manager	1
Group Lead	4
Hand Pour	4
Heat Treat Technician	2
Inventory Controls Specialist	1
LPI Technician Level 1	2
Machining Operator	3
Maintenance Technician Level 1	3
Mold Prep Operator	1
Molding Operator	6
Plant Controller	1
Purchasing Assistant	1
Quality Auditor	1
Supervisor	3
Tool Room	5
X-Ray Technician Level 1	3
Total	69