



January 9, 2025

BY FEDERAL EXPRESS AND ELECTRONIC MAIL

Yolanda Triplett
State Trade and Rapid Response Coordinator
Florida Department of Economic Opportunity
107 East Madison Street - MSC 229
Tallahassee, Florida 32399-4137

yolanda.triplett@commerce.fl.gov

Re: Notice of Layoff

Dear Ms. Triplett:

This letter supplements our previous notices and serves as notice that Stryker Employment Company, LLC (the "Company") has made the decision to continue its program of layoffs at the Company's Lakeland, Florida facility located at 5307 Great Oak Drive, Lakeland, FL 33815. We expect that this will result in the permanent layoff of approximately 500 employees and the closure of the facility by December 31, 2026. This letter is being sent to you in order to fulfill our obligations under the federal Worker Adjustment and Retraining Notification Act, which requires employers to give notice to certain government officials and units of an impending layoff. We hope to implement this program of layoffs with the least possible disruption to our employees and the community.

Layoffs commenced on December 31, 2021, with the elimination of approximately 243 positions to date. An additional eleven (11) positions will be eliminated on March 9, 2025. Stryker expects to eliminate another approximately 235 positions on a rolling basis by December 31, 2026, which is the current anticipated closure date for the site. There are no bumping rights, and no affected employees are represented by a union.

Attached is a list of the job titles of the affected positions and the number of affected employees in each job classification.

If you have any questions, please contact me at kathy.taylor1@stryker.com or (563) 940-1619.

Sincerely,

A handwritten signature in blue ink that reads "Kathy C. Taylor". The signature is written in a cursive style and is positioned above the typed name.

Kathy Taylor
Manager, Human Resources

Encl.

Attachment A

List of Job Positions and Employees Affected by Layoffs on March 9, 2025

Associate Team Leader, Manufacturing - Skilled	1
Cleaner I	1
Cleaner I, Process Operations - Skilled	2
Cleaner II, Process Operations - Skilled	1
Cleaner III, Process Operations - Skilled	2
Material Handler II	1
Material Handler III	1
Production Associate I	1
Technician, Quality Control - Skilled	1