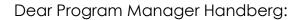


July 29, 2024

VIA OVERNIGHT MAIL & EMAIL

Breeyn Handberg Program Manager, Rapid Response Office of Workforce Development 4020 East 5th Avenue P.O. Box 1618 Columbus, OH 43219 Email: <u>RAPDRESP@jfs.ohio.gov</u>



We are writing to inform you that Post Consumer Brands announced that it will conduct employee separations due to the closure and sale of its Lancaster facility located at 3775 Lancaster New Lexington Rd. SE, Lancaster, OH 43130. This action is expected to be permanent, and the entire facility will close.

Employee separations in connection with this action are expected to occur on October 4, 2024 and October 31, 2024 with four employees remaining to perform critical functions during the period the facility is shutdown pending the sale of the facility on a date yet to be determined. These four remaining employees will separate from employment with Post Consumer Brands upon the sale of the Lancaster facility.

Enclosed is a listing of the job titles of the affected employees, the number of affected employees in each job title, and their anticipated separation dates.

Some of the affected employees at this facility are represented by the United Electrical, Radio, and Machine Workers of America, and its Locals 718 and 777. The contact information for the highest officials of Locals 718 and 777 and the international union is:





Eric Watkins President United Electrical Radio and Machine Workers of America, Local 718 115 North Pleasant Street New Lexington, OH 43764

Craig Davisson President United Electrical Radio and Machine Workers of America, Local 777 2144 St. Rt. 37 Junction City, OH 43748

Heather Hillenbrand Field Organizer for Ohio, Indiana, and Kentucky United Electrical Radio and Machine Workers of America 657 Ecton Road Akron, OH 44303

There are no bumping rights for any affected employees.

You may contact Kent Ellis, Sr. HR Director – Manufacturing for Post Consumer Brands, at (952) 322-8916 or kdellis@postholdings.com for further information.

Very truly yours,

Ing Brah

Tonya Brake Chief Human Resources Officer



Job Title	Number of Affected Employees	Separation Date
Electronics Maintenance Class A	2	10/4/2024
Electronics Maintenance Class A	1	10/31/2024
Engineering Manager	1	10/4/2024
Extrusion Operator	20	10/4/2024
Facility Maintenance Class A	1	10/31/2024
Facility Maintenance Class A	2	10/4/2024
HR Coordinator	1	10/31/2024
Inventory Coordinator III	1	10/4/2024
Maintenance Materials Buyer	1	10/4/2024
Maintenance Planner II	1	10/4/2024
Maintenance Supervisor	1	10/4/2024
Maintenance Supervisor	1	Sale of Facility - TBD
Materials Planner	1	10/31/2024
Operations Maintenance	1	10/4/2024
Coordinator		
Operations Supervisor	2	10/4/2024
Packing Maintenance Rate A	6	10/4/2024
Packing Maintenance Rate A	1	10/31/2024
Packing Operator	43	10/4/2024
Plant Manager	1	10/31/2024
Power House Operator	3	Sale of Facility - TBD
Production Maintenance Cl	9	10/4/2024
Production Planner	1	10/4/2024
Rolls Operator	21	10/4/2024
Sr. Engineering Project Manager	1	10/4/2024
Sr. Master Supply Planner	1	10/4/2024
Supervisor Quality Food Safety	1	10/31/2024
Technician II	1	10/31/2024
Technician II (Pre-mix)	2	10/4/2024
Technician III	4	10/4/2024
Unloading Operator	8	10/4/2024
Unloading Operator	1	10/31/2024
Warehouse Operator	1	10/31/2024
Warehouse Operator	16	10/4/2024