

January 6, 2025 Received: 1/6/2025 @ 3:52pm

BY OVERNIGHT DELIVERY SERVICE AND EMAIL

Breeyn Handberg Program Manager, Rapid Response Office of Workforce Development 4020 East 5th Avenue P.O Box 1618 Columbus, OH 43219

By email: rapdresp@ifs.ohio.gov

Mayor Scott Holmes Worthington Municipal Building 6550 N High St Worthington, OH 43085

By email: scott.holmes@worthington.org

Re: Worker Adjustment and Retraining Notification Act (WARN) Notice of Layoff UtiliQuest, LLC – 670 Lakeview Plaza Blvd, Suites I-J, Worthington, OH 43085

Dear Government Officials:

This letter is notice that UtiliQuest, LLC ("UtiliQuest" or the "Company") intends to restructure certain operations at the Company's facility located at 670 Lakeview Plaza Blvd, Suites I-J, Worthington, OH 43085. As a consequence, 24 employees at that location will be impacted on January 11, 2025 (or during the 7-day period prior to or following that date).

The planned action is expected to be permanent. No union represents the affected employees, and "bumping rights" (that is, the right to avoid termination by displacing another employee) do not exist for the affected employees.

Exhibit A reflects the job titles of the positions to be affected by this action, and the number of affected employees within each job classification.

The information contained in this letter is based on the best information available to the Company at this time. The notice has been provided as a result of the unforeseen cancellation of a Company contract covering work out of the Worthington facility, which has also impacted the timing of the notice. By providing this information, we do not concede that notice is required.

If you have any questions or need additional information, please contact Lori Mullins at (678) 528-0897. If there is any change in this information, we will update you as soon as practicable.

Very truly yours,

Lori Mullins Senior Director, Human Resources



EXHIBIT A

As explained in the accompanying letter, the job titles and numbers of employees holding affected job titles are as follows. The employment separations will take place on January 11, 2025 (or during the 7-day period prior to or following that date).

Job Title	Number of Employees in Job Title
Lead Safety	1
Locator I	15
Locator II	4
Locator III	2
Master Locator	1
Sr Technician Quality Control Field	1