

August 1, 2024

**VIA CERTIFIED AND ELECTRONIC MAIL**

Ms. Breeyn Handberg  
Program Administrator  
Ohio Department of Jobs and Family Services  
Dislocated Worker and Rapid Response Unit  
30 East Broad Street  
Columbus, OH 43215

Received: 8/2/2024 @ 3:50am

Dear Ms. Handberg:

In accordance with the Worker Adjustment and Retraining Act, 29 U.S.C. § 2101 *et seq.* ("WARN Act") we are hereby providing the Ohio Department of Jobs and Family Services Dislocated Worker and Rapid Response Unit with notice that Inservco Inc. d/b/a Vexos ("Vexos") will be permanently closing its facility located at 110 Commerce Drive, LaGrange, OH 44050 ("LaGrange Facility") and will be ceasing all manufacturing operations at that location. The closing of the LaGrange Facility will commence on October 1, 2024 and is planned to be completed by December 31, 2024.

All employees currently employed at the LaGrange Facility will be terminated as a result of this closure and this closure is permanent. Please be advised that all employees at the LaGrange facility are non-union and no bumping rights are associated with this termination. There are currently 62 employees. Out of the 62, 46 employees will be terminated on October 1, 2024. 5 will be asked to stay until October 31, 2024, and 10 will be asked to stay until December 31 to assist with closing down of operations. 1 employee will be offered a global role and be reclassified to a corporate function. All affected employees have been provided with notices in accordance with the WARN Act.

Any questions regarding this Notice should be directed to Brad Koury, General Manager, [Brad.Koury@vexos.com](mailto:Brad.Koury@vexos.com) (440) 662-8331 or Cristina Contreras, Senior Director of Human Resources, [Cristina.Contreras@vexos.com](mailto:Cristina.Contreras@vexos.com) (416) 569-2279.

Thank you for your attention to this matter.

Very truly yours,



BRAD KOURY  
General Manager