



Steward Health Care System LLC 1900 N Pearl St, Ste 2400 Dallas, TX 75201
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Received August 21, 2024 at 10:11pm

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Breeyn Handberg
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105
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BY EMAIL

Dear Ms. Handberg,

Steward Health Care System LLC (the “Company” or “Steward”) regrets to inform you that it will be permanently closing the entirety of Northside Regional Medical Center located at 500 Gypsy Lane, Youngstown, OH 44501.¹ This letter constitutes notice to you, pursuant to the Worker Adjustment and Retraining Notification Act of 1988.

The Company currently expects terminations to be effective 60 days from the date of this notice, *i.e.*, October 20, 2024. However, the Company currently expects for the closing of Northside Regional Medical Center to occur on September 20, 2024, and the Company does not anticipate that affected employees will need to provide services after the date of September 20, 2024, unless such affected employee is separately contacted by the Company. The Company also expects for the closing to be permanent. Unless covered by a collective bargaining agreement that provides otherwise, none of the employees whose employment will be terminated at the Northside Regional Medical Center facility have a right to claim another job at the Company based on seniority (so-called “bumping rights”).

The name and telephone number of the Company’s representative who should be contacted for further information is Anik Conley-Das, Vice President, Human Resources – North Region, (617) 798-0840. Pursuant to 20 C.F.R. § 639.7(f), the Company will maintain information required

¹ On May 6, 2024, Steward and its debtor affiliates filed voluntary chapter 11 petitions in the United States Bankruptcy Court for the Southern District of Texas (the “Bankruptcy Court”). Closure of Northside Regional Medical Center is subject to authorization by the Bankruptcy Court.

by 20 C.F.R. § 639.7(e) on site and readily accessible. The Company expects that 9 employees will be affected by this closure. The information in this notice is based on the best information available to the Company at this time.

Affected employees who are represented by a union are represented by the Service Employees International Union District 1199, WV/KY/OH, whose chief elected officer, Becky Williams, is located at 1395 Dublin Road, Columbus, OH 43215.

Sincerely,

Anik Conley-Das

Vice President, Human Resources – North Region