

October 29, 2024

Breeyn Handberg
Rapid Response Program Administrator
rapdresp@jfs.ohio.gov

Re: PPC Flexible Packaging Plant Closure under the WARN Act

Dear Ms. Handberg:

This letter shall serve as notice pursuant to the Worker Adjustment and Retraining Notification Act (the “WARN Act”), 29 U.S.C. § 2101 *et seq.*, that PPC Flexible Packaging LLC (the “Company”) will be terminating all operations at the Facility located at 9465 Edison St NE, Alliance, OH 44601. In conjunction with the closure, the Company will be eliminating all positions at the Facility, beginning on January 3, 2025 (or within 14 days thereafter), but employees will remain after that date to assist with the winding down and decommissioning of the Facility. The job eliminations are expected to be permanent.

Separations will occur on an as needed basis until the Facility is closed. The Company anticipates that the first separations will occur on January 3, 2025 (or within 14 days thereafter), with all separations accomplished by March 28, 2025 (or within 14 days thereafter). In total, the Company expects that up to 68 individuals, i.e., all individuals employed by the Company at the Facility, will permanently lose their current positions at the Facility, but a number of employees may not suffer job losses as a result of anticipated transfers to other Company facilities.

As required by the regulations implementing the WARN Act, please be advised of the following information:

- *Name and Address of Affected Employment Site* – PPC Flexible Packaging, LLC, 9465 Edison Street NE, Alliance, Ohio 44601.
- *Contact Person for Further Information* – William Riffle, Director, Field HR.
- *Nature of Action* – The Company will be carrying out a plant closing at its Alliance, Ohio facility. All employees at the Alliance, Ohio facility are expected to be laid off permanently.
- *Job Titles and Number of Employees Affected* – This information is summarized in Attachment A to this letter.
- *Bumping Rights* – The affected employees do not have bumping rights.
- *Union Representation* – No union represents any of the affected employees.

If you have any questions, please contact me at bill.riffle@ppcfex.com or 419-349-5754.

Very truly yours,

William Riffle

ATTACHMENT A

<u>Job Title</u>	<u>Number of Affected Employees</u>
Administrative Assistant & Customer Service R	1
Converting Lead	1
Converting Manager	1
Customer Account Specialist	2
Driver	1
Extrusion Operator	6
HR Manager	1
Janitor	1
Lead Press Operator	1
Maintenance	1
Maintenance Manager	1
Maintenance Technician	1
Mounter	3
Operator	7
Packer	1
Plant Manager	1
Plate Technician	1
Pre-Press	1
Press Assistant	4
Press Helper	1
Press Operator	7
Quality Assurance Manager	1
Scheduler	1
Set-up Converting Operator 2	1
Sheets Packer	16
Shift Supervisor	1
Shipping & Receiving Manager	1
Shipping Clerk	1
Slitting Worker	1
Warehouse Clerk	1