



Received: 11/08/2024 @ 3:30pm



November 8, 2024

VIA EMAIL: [rapdresp@ifs.ohio.gov](mailto:rapdresp@ifs.ohio.gov)

Breeyn Handberg  
Rapid Response Program Administrator  
Ohio Department of Job & Family Services  
Rapid Response and WIOA Adult & Dislocated Worker Program  
30 E Broad Street  
Columbus, OH 43215

Dear Ms. Handberg:

This letter provides notice that KUKA Toledo Production Operations, LLC ("KUKA"), whose address is 3770 Stickney Ave, Toledo, OH, 43608, was notified on November 6, 2024 that its customer Stellantis will be permanently eliminating its afternoon shift productions at its Toledo Assembly Plant on January 5, 2024, or within two weeks thereafter. Due to this change in Stellantis' operations, KUKA anticipates job losses of its afternoon shift employees employed at 3770 Stickney Ave, Toledo, OH, 43608 within the meaning of the Worker Adjustment and Retraining Notification Act ("WARN") or January 5, 2025 or within the two weeks thereafter.

KUKA is notifying you of anticipated job losses at the earliest possible time as KUKA did not reasonably foresee that qualifying job losses would occur at the facility until now. Please note that Stellantis has been temporarily rotating production, causing short-term temporary layoffs of both day and afternoon shift KUKA employees, which were not expected to result in job losses. It is currently anticipated that continuing Stellantis rotating production schedules will continue for all employees from November 18, 2024 to January 4, 2025.

KUKA anticipates that the following jobs will be affected:

Union Represented Positions:

- 90 Production
- 15 Production Control
- 10 Quality
- 35 Skilled Trades

Non-Union Represented Positions

- 10 Supervisory

These job losses are expected to exceed six months and are expected to be permanent. However, the job losses are not expected to involve the entire plant as the day shift is not expected to be affected.



Affected employees who are represented by UAW Local 12 will have bumping rights as set forth in the applicable collective bargaining agreement. The names and contact information for Local and International Union representatives are set forth below:

Bruce Baumhower, President, UAW Local 12, 2300 Ashland Ave. Toledo, OH 43620;  
David Vickers, KUKA Chairman, UAW Local 12, 2300 Ashland Ave. Toledo, OH 43620;  
Walt Schwiefert, International Representative Region 2B, 1691 Woodlands Dr, Maumee, OH 43537

The purpose of this notice is solely to provide the required notice under the WARN Act.

If you have any questions regarding this matter, please contact me at 586-795-2000 or by email at [Jenny.Husby@kuka.com](mailto:Jenny.Husby@kuka.com)

Best Regards,

Jennifer Husby  
VP Human Resources - KUKA USA Group  
KUKA Toledo Production Operations, LLC  
3770 Stickney Ave  
Toledo, OH, 43608