

VIA EMAIL AND U.S. MAIL

September 23, 2024

Breeyn Handberg Rapid Response Program Administrator Ohio Department of Job & Family Services 30 E Broad Street Columbus, OH 43215

Email: rapdresp@jfs.ohio.gov

Re: WARN Act Notice

To Whom It May Concern:

This letter is to advise you that Cygnus Home Service, LLC, d/b/a Yelloh is undergoing layoffs nationwide. These layoffs are permanent. The following positions are being eliminated in Ohio as a result, including the total number of layoffs:

Byesville, OH	10
Area Manager	1
Route Sales Representative	6
Route Sales Rep Trainee	1
Service Ops Specialist	1
Sr Material Handler DOT	1
Galion, OH	11
Area Manager	1
Material Handler	1
Route Sales Representative	7
Route Sales Rep Trainee	1
Sr Material Handler DOT	1
Hartsville, OH	20
Material Handler	2
Route Sales Representative	14
Route Sales Rep DTS	1
Route Sales Rep Trainee	1
Service Ops Specialist	1
Sr Material Handler DOT	1
Hillard, OH	1
Material Handler	1
Hillsboro, OH	8
Route Sales Representative	5
Route Sales Rep DTS	1
Route Sales Rep Trainee	1
Sr Material Handler DOT	1



Lima, OH5Route Sales Representative3Service Ops Specialist1Sr Material Handler DOT1Napolean, OH8Area Manager1Route Sales Representative4Route Sales Rep Trainee1Service Ops Specialist1Sr Material Handler DOT1Racine, OH1Regional Vice President1Toledo, OH13Material Handler1Route Sales Representative8Route Sales Rep DTS1Route Sales Rep Trainee2Sr Material Handler DOT1Troy, OH15Area Manager1Material Handler1Route Sales Representative10Route Sales Rep DTS1Service Ops Specialist1Service Ops Specialist1Sr. Material Handler DOT1Total:92		•
Service Ops Specialist Sr Material Handler DOT Napolean, OH Area Manager Route Sales Representative Route Sales Rep Trainee Service Ops Specialist Sr Material Handler DOT Racine, OH Regional Vice President Toledo, OH Material Handler Route Sales Representative Route Sales Representative Route Sales Representative Route Sales Representative Route Sales Rep DTS Route Sales Rep Trainee Sr Material Handler DOT 1 Troy, OH Area Manager Material Handler Route Sales Representative Route Sales Representative Sr Material Handler Route Sales Representative Rout	Lima, OH	5
Sr Material Handler DOT Napolean, OH Area Manager Route Sales Representative Route Sales Rep Trainee Service Ops Specialist Sr Material Handler DOT Racine, OH Regional Vice President Toledo, OH Material Handler Route Sales Representative Route Sales Representative Route Sales Rep DTS Route Sales Rep Trainee Sr Material Handler DOT Troy, OH Area Manager Material Handler Route Sales Representative Area Manager Material Handler Route Sales Representative Area Manager Material Handler Service Ops Specialist Sr. Material Handler DOT	Route Sales Representative	3
Napolean, OH8Area Manager1Route Sales Representative4Route Sales Rep Trainee1Service Ops Specialist1Sr Material Handler DOT1Racine, OH1Regional Vice President1Toledo, OH13Material Handler1Route Sales Representative8Route Sales Rep DTS1Route Sales Rep Trainee2Sr Material Handler DOT1Troy, OH15Area Manager1Material Handler1Route Sales Representative10Route Sales Rep DTS1Service Ops Specialist1Sr. Material Handler DOT1	Service Ops Specialist	1
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Route Sales Rep Trainee Service Ops Specialist Sr Material Handler DOT Racine, OH Regional Vice President Toledo, OH Material Handler Route Sales Representative Route Sales Rep DTS Route Sales Rep Trainee Sr Material Handler DOT Troy, OH Area Manager Material Handler Route Sales Representative Area Manager Material Handler Route Sales Representative Area Manager Material Handler Service Ops Specialist Sr. Material Handler DOT 1 Service Ops Specialist Sr. Material Handler DOT	Area Manager	1
Service Ops Specialist Sr Material Handler DOT Racine, OH Regional Vice President Toledo, OH Material Handler Route Sales Representative Route Sales Rep DTS Route Sales Rep Trainee Sr Material Handler DOT Troy, OH Area Manager Material Handler Route Sales Representative Area Manager Material Handler Route Sales Rep DTS Area Manager Material Handler Route Sales Representative Route Sales Rep DTS Service Ops Specialist Sr. Material Handler DOT 1	Route Sales Representative	4
Sr Material Handler DOT 1 Racine, OH 1 Regional Vice President 1 Toledo, OH 13 Material Handler 1 Route Sales Representative 8 Route Sales Rep DTS 1 Route Sales Rep Trainee 2 Sr Material Handler DOT 1 Troy, OH 15 Area Manager 1 Material Handler 1 Route Sales Rep DTS 1 Service Ops Specialist 1 Sr. Material Handler DOT 1	Route Sales Rep Trainee	1
Racine, OH Regional Vice President Toledo, OH Material Handler Route Sales Representative Route Sales Rep DTS Route Sales Rep Trainee Sr Material Handler DOT Troy, OH Area Manager Material Handler Route Sales Representative Route Sales Representative Area Manager Material Handler Route Sales Representative Route Sales Rep DTS Service Ops Specialist Sr. Material Handler DOT 1	Service Ops Specialist	1
Regional Vice President 1 Toledo, OH 13 Material Handler 1 Route Sales Representative 8 Route Sales Rep DTS 1 Route Sales Rep Trainee 2 Sr Material Handler DOT 1 Troy, OH 15 Area Manager 1 Material Handler Route Sales Representative 10 Route Sales Representative 10 Route Sales Rep DTS 1 Service Ops Specialist 1 Sr. Material Handler DOT 1	Sr Material Handler DOT	1
Toledo, OH Material Handler Route Sales Representative Route Sales Rep DTS Route Sales Rep Trainee Sr Material Handler DOT Troy, OH Area Manager Material Handler Route Sales Representative Route Sales Representative Route Sales Rep DTS Service Ops Specialist Sr. Material Handler DOT 13 14 15 15 16 17 17 18 18 19 19 10 10 10 11 11 11 12 13 13 13 14 15 15 16 17 18 18 18 18 18 18 18 18 18	Racine, OH	1
Material Handler Route Sales Representative Route Sales Rep DTS Route Sales Rep Trainee 2 Sr Material Handler DOT 1 Troy, OH Area Manager Material Handler Route Sales Representative Route Sales Representative Route Sales Rep DTS Service Ops Specialist Sr. Material Handler DOT 1	Regional Vice President	1
Route Sales Representative Route Sales Rep DTS 1 Route Sales Rep Trainee 2 Sr Material Handler DOT 1 Troy, OH Area Manager Material Handler Route Sales Representative Route Sales Rep DTS Service Ops Specialist Sr. Material Handler DOT 1 8 8 8 8 8 8 8 8 8 1 1 1 1 1 1 1 1 1	Toledo, OH	13
Route Sales Rep DTS Route Sales Rep Trainee 2 Sr Material Handler DOT Troy, OH Area Manager Material Handler Route Sales Representative Route Sales Rep DTS Service Ops Specialist Sr. Material Handler DOT 1 1 1 1 1 1 1 1 1 1 1 1 1	Material Handler	1
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Sr Material Handler DOT 1 Troy, OH 15 Area Manager 1 Material Handler 1 Route Sales Representative 10 Route Sales Rep DTS 1 Service Ops Specialist 1 Sr. Material Handler DOT 1	Route Sales Rep DTS	1
Troy, OH Area Manager 1 Material Handler Route Sales Representative Route Sales Rep DTS Service Ops Specialist Sr. Material Handler DOT 1 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Route Sales Rep Trainee	2
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Material Handler 1 Route Sales Representative 10 Route Sales Rep DTS 1 Service Ops Specialist 1 Sr. Material Handler DOT 1	Troy, OH	15
Route Sales Representative 10 Route Sales Rep DTS 1 Service Ops Specialist 1 Sr. Material Handler DOT 1	Area Manager	1
Route Sales Rep DTS 1 Service Ops Specialist 1 Sr. Material Handler DOT 1	Material Handler	1
Service Ops Specialist 1 Sr. Material Handler DOT 1	Route Sales Representative	10
Sr. Material Handler DOT 1	Route Sales Rep DTS	1
	Service Ops Specialist	1
Total: 92	Sr. Material Handler DOT	1
	Total:	92

Below are the addresses of the facilities that are closing:

61000 Leyshom Drive Byesville, OH 43723

1341 Freese Works Place Galion, OH 44833

675 Wales Drive Hartville, OH 44632

212 Hobart Drive Hillsboro, OH 45133

2545 St. Johns Road Lima, OH 45804 635 Independence Drive Napolean, OH 43545



322 Arco Drive Toledo, OH 43607

2991 S. County Road 25A Troy, OH 45373

None of these positions are union positions and there are no applicable bumping rights. Each employee will be paid through November 22, 2024, and will remain on the company's benefits plan, consistent with the WARN Act requirements. Please contact me if you have any questions.

Sincerely,

Dana Panucci Senior Director Human Resources dana.panucci@cygnusdelivers.com 412-276-5505

CC (via U.S. Mail): Mayor Jay Jackson

221 Main St.

Byesville, OH 43723

Mayor Thomas O'Leary 301 Harding Way E. Galion, OH 44833

Mayor Cindy Billings 202 W. Maple Street Hartville, OH 44632

City Manager Michelle Crandal 3800 Municipal Way Hilliard, OH 43026

Mayor Justin Harsha 130 North High Street Hillsboro, OH 445133

Mayor Sharetta Smith Lima Municipal Center 50 Town Square Lima, OH 45801

Mayor Joseph Bialorucki 255 West Riverview Napoleon, OH 43545



Mayor J. Scott Hill 405 Main Street Racine, OH 45771

Mayor Wade Kapszukiewicz One Government Center 640 Jackson Street Toledo, OH 43604

Mayor Robin Oda City Hall 100 S. Market St. Troy, OH 45373