

Diane Conner
Sr. HR Generalist

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INTELLIGRATED
475 E. High Street
London, OH 43140

April 11, 2023

VIA EMAIL (rapdresp@jfs.ohio.gov) AND MAIL

Breeyn Handberg
Rapid Response Program Administrator
Ohio Department of Job and Family Services
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105

RE: Notice Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act

Dear Ms. Handberg:

Honeywell Intelligrated LLC (“Honeywell”) recently announced its intention to permanently close its London, Ohio facility located at 475 E. High Street, London, Ohio 43140. The purpose of this letter is to inform you of anticipated job eliminations, which will begin around **October 31, 2024**, and be completed by **May 29, 2025**.

Honeywell has provided WARN notices to approximately **98 impacted** employees. The International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, AFL-CIO, CLC (“Union”) represents some impacted employees (“Bargaining Unit Employees”). All layoffs of Bargaining Unit Employees will be conducted in accordance with the collective bargaining agreement in effect between Honeywell and the Union. While Bargaining Unit Employees have bidding or bumping rights as set forth in the applicable collective bargaining agreement, those are not applicable here because all employees are impacted by the site closure. Attachment A has the name of each union/employee representative and the name and address of the chief elected officer of the Union.

Non-Bargaining Unit employees will be offered severance and outplacement benefits, and they do not have bumping rights, which would be inapplicable anyway given the full site closure.

The job titles and employees impacted in each group are summarized in Attachment B to this letter.

Should you have any questions or desire additional information, please contact Diane Conner, Sr. HR Generalist, at diane.conner@honeywell.com or (513) 266-9842.

Sincerely

By: /s/Diane Conner

Diane Conner
Sr. HR Generalist
DRC

Cc: Mr. Patrick Closser, Mayor, London Ohio City Administration (pclosser@londonohio.gov)

ATTACHMENT A: Union Officials

Union President:

Joe Shover
1560 Regent Avenue
Springfield, OH 45503

Chief Union Steward:

William Upton
1014 Lindsey
London, Ohio 43140

ATTACHMENT B: List of Affected Position: 10/31/2024

Name	Local Job Title
Burton, Steven	Assembler 4
Bramel, Melinda	Assembler 4
Duty, Benjamin Paul	Welder 3
Hatter, Larry	Welder 3
Johnson, Valerie	Machine Operator 4
McDavid, Donald E	Assembler 4
Payne, Ellie	Assembler 2
Rutherford, Robert E	Welder 4
Shover, Joe	Machine Operator 5
Upton, William	Machine Operator 5
Beach, David	Machine Operator 4
Curry, Paul	Machine Operator 4
Case, Teresa	Assembler 4
Johnson, J.R.	Machine Operator 5
O'Callaghan, Sean Joseph	Machine Operator 3
Weber, Linda	Assembler 4
Hodge, Steve	Machine Operator 5
Johnson, Shane	Welder 4
Sabetrasekh, Manoochehr	Assembler 2
Engle, Richard	Painter 3
Stoops, Victoria	Assembler 2
Smith, Hope	Painter 2
Dalton, Sean	Machine Operator 4
Brown, Franciska	Assembler 4
Boggs, Erik	Welder 3
Hoberty, Justin	Machine Operator 5
Hubbard, Rebecca	Machine Operator 4
Smith, Evelyn	Painter 2
Wise, Dakota	Assembler 4
Vansickle, Ron	Assembler 4
arms, terri	Assembler 2
Hutcheison, Jodie	Assembler 2
Ward, Daniel L	Machine Operator 2
Shover, David	Machine Operator 5

ATTACHMENT C: List of Affected Position: 12/20/2024

Name	Local Job Title
Barrow, Charles	Machine Operator 5
Beavers, Kevin	Material Control 4
Benz, Geoff	Shipper 4
Blair, Mark	Assembler 4
Brown, Aaron S	ISC Production Supervisor
Brown, Brent	Assembler 4
Clemmons, Willard D	Material Control 4
Cosby, Terence	Machine Operator 5
Cummings, Joan	Machine Operator 5
Damron, Brian K	Assembler 4
Grigsby, John	Sr Production Scheduler
Haddix, Dan	Material Control 4
Hager, Jerry	Material Control 4
Hale, Allen	Machine Operator 5
Ours, Michelle L	Material Control 4
Free, Franklin D	Shipper 4
Jones, Thomas D	Production Scheduler I
Jones, Todd	Assembler 4
Masem Jr, Donald	Welder 4
Mocerri, Tony	Shipper 4
Morris Jr, Todd	Material Control 4
Mullins, Ronald F	Assembler 4
Music, John	Machine Operator 5
Miller, Arnold	Assembler 4
Potter, Thomas E	Machine Operator 5
Napper, Raymont	Painter 4
Pence, Chuck	Assembler 4
Perkins, Tommy R	Machine Operator 5
Riser, Christopher	Machine Operator 5
Roberts, Seth	Material Control 4
Scott, Clayton K	Assembler 4
Sanderson, David	Sr Mfg Engineering Technician
Sollars, Dwayne E	Welder 4
Wilson, Richard	Painter 4
Vansickle, Ronald E	Machine Operator 5
Vernon, Jason	Welder 4
Vernon, Mike	ISC Production Supervisor
Wehner, Theresa Joy	Assembler 4
Hager, Tyler	Machine Operator 5

McCurdy, Rebecca
Walton, Phillip
Smith, Nathan
Cook, Rosanna
King, Richard
Hughes, Evan
Murray, Shannon
Perry, Sheri
Sheppard, Mark C

ISC Production Supervisor
Assembler 4
Senior Logistics Associate
Material Control 4
Machine Operator 5
Material Control 3
Sr Production Scheduler
Material Control 2
Sr HSE Technician

ATTACHMENT D: List of Affected Position: 5/29/2025

Name	Local Job Title
Owens, Melissa	Lead Mech Design Engr
Coonrod, Adam	Maintenance 5
Conner, Diane	Sr. HRG
Holloway, Mark	Manufacturing Engineer II
Iams, Jonathan	Shipper 4
Porter, Kimberly	ISC Production Supervisor
Raub, Jason Aaron	ISC Production Supervisor
Shields, Thomas	Material Control 4
Dowell, Tina	Shipper 4
Tackett, Kevin	ISC Operations Manager
Herron, Eric	Quality Engineer I
Brewer, Keven	Maintenance 4
Weber, Tierney	Advanced Mfg Engineer Sr Adv
Chamblin, Darrell	Maintenance 2
Makransky, David	Materials Mgmt Manager
Bibbs, Gabriel	Sr HSE Engineer