



September 10, 2024

By Email

Breeyn Handberg
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
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Re: Notice of Permanent Cessation of Operations

Dear Ms. Handberg:

This notice is provided pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"). Universal Screen Arts, Inc. ("Company") is hereby providing notice that effective September 27, 2024, it is permanently terminating its operations and closing its facilities located at: 5581 Hudson Industrial Parkway and 6279 Hudson Crossing Parkway, Suite 100, both in Hudson, OH 44236. This permanent cessation of operations will result in the employment loss for 215 employees, on a staggered basis, with approximately 138 employees terminated on September 10, 2024; approximately 67 employees being terminated on or about September 27, 2024; and the balance of the employees being terminated on or about November 1, 2024. The reason that this notice was not provided earlier is that as of the time that notice would have been required the Company was actively seeking capital which, if obtained, would have enabled the Company to avoid or postpone the shutdown and the Company reasonably and in good faith believed that giving the notice would have precluded the Company from obtaining the needed capital. This notice is being provided as soon as practicable following the Company learning that its efforts at seeking such capital have failed.

The elimination of these positions will be permanent, and there are no applicable bumping rights. A list of the job titles of positions affected and the number of employees affected in each job classification is attached hereto as Exhibit A. All employees have been notified. In addition, simultaneously with this notice the chief elected official of Hudson, Ohio has been notified of the applicable facility closing. None of the affected employees are represented by a union.

If you have any questions or need further information, please contact Danielle Marino at (234) 380-8790.

Sincerely,

David Frankel

David Frankel, CEO



APPENDIX A

Effective September 10, 2024:

AcS Payable Lead	1
Accts Payable Coord	2
Assistant Buyer	1
Box Exchange	1
Bulk Stockkeeper	1
CMO/Chief Marketing Officer	1
Copy Manager	1
Copywriter	2
Cust Service E-Rep	2
Cust Service Supv	2
Custodian	2
Customer Service Rep	6
Digital SEO Copywriter	1
Dir - Creative Service Operations	1
Director of Inventory Planning	1
Director of Merchandising Analytics	1
Dockman	2
DTG Operator	1
eCommerce Associate	1
Ecommerce Digital Mktg Assistant	1
eCommerce Mktg Manager	1
Email Programmer	1
FBA Clerk	1
FBA Coordinator	1
Graphic Designer	3
HR Coordinator	1
HR Payroll/Admin Support	1
Illustrator - Prod Dev	1
Import Manager	1
Inventory Planner	5
IT Manager	1
IT System Administrator	1
Mail Entry Clerk	1
Manager - Business Analytics	1



Managing Director - Support Plus	1
Manifester	2
Marketing Analyst	1
Marketing Assistant	2
Material Handler	1
Material Locator	2
Merchandising Assistant	3
Mgr - Financial Plan'g & Analy	1
Online Digital Mktg Specialist	1
Order Checker	2
Order Entry Agent	3
Order Packer	6
Order Puller	14
Photographer	1
Photography Assistant	1
Pre-Press Technician	1
Product Development Manager	1
Product Specialist	1
Production Artist	1
Production Manager	1
Receiver	4
Receiving/Bulk Supv	2
Receptionist	1
Return & Product Specialist	1
Returns Clerk	4
Senior Buyer	2
Shipping Supervisor	1
Silk Screen Printer	1
Sr Acant	1
Sr Graphic Designer	1
Sr Production Artist	1
Sr. Marketing Analyst	1
Stockkeeper	9
Supv - eCommerce Analyst	1
Systems Support Analyst	1
Vehicle Operator	2
Vendor Coordinator	1



VP - Creative Services	1
VP Merchandising	1
Warehouse Area Lead	4
Web Graphic Designer	1
Grand Total	138

Effective on or about September 27, 2024:

Human Resources Manager	1
Asst Contact Center Manager	1
Box Exchange	2
Collections & Fraud	1
Contact Center Manager	1
Cust Service Supv	1
Driver	1
DTG Operator	3
eCommerce Analyst	2
eCommerce Associate	1
Email Marketing Manager	1
Email Programmer	1
Kornit Press Operator	1
Mail Coordinator	1
Maintenance Technician	1
Manifester	1
Marketplace Supervisor	1
Material Handler	1
Material Locating Supervisor	1
Material Locator	1
Order Checker	2
Order Packer	3
Order Puller	10
Priority Pak Operator	2
Problem Solver	1
Production Manager	1
Pulling Supervisor	3
Receiver	2
Receiving/Bulk Supv	3



Returns Clerk	1
Screen Print Inspect	1
Shipping Supervisor	2
Sr Web Graphic Designer	1
Stockkeeper	3
Truck Loader	1
Vehicle Operator	4
Warehouse Area Lead	2
Warehouse Manager	1
Grand Total	67

Effective on or about November 1, 2024:

Accts Payable Coord	1
CEO	1
Controller	1
Director of Human Resources	1
Director of IT	1
Executive Admin Assistant	1
Supervisor - Marketplace Analysts	1
VP - Inventory Mgmt & Planning	1
VP Operations	1
Warehouse Manager	1
Grand Total	10