



December 17, 2024

Yolanda Triplett  
 State Trade and Rapid Response Coordinator  
 Florida Commerce  
 107 East Madison Street - MSC 229  
 Tallahassee, Florida 32399-4137

RE: Update to Prior Notice Pursuant to the Federal Worker Adjustment and Retraining Notification Act of 1988

Dear Ms. Triplett:

This letter serves to correct a prior letter dated December 13, 2024, notifying you that AT&T will be eliminating one-hundred thirty-five (135) non-management positions at 2000 Town Center Boulevard in Orange Park (Fleming Island), FL.

The previous letter stated that the employees did not have bumping rights and were to be terminated on February 11, 2025. The affected positions remain unchanged:

CUSTOMER SERVICE & OPERATIONS	
CUSTOMER SERVICE ASSOCIATE	One-hundred thirty-four (134)
OFFICE ASSISTANT	One (1)

The affected employees **have bumping rights**. The employees will have from service of the WARN letter until **March 22, 2025**, to look for another position within the company, and if they have not obtained another position by March 22, 2025, their employment will be terminated.

The employees are represented by the Communications Workers of America. You may contact:

Richard Honeycutt, Vice President – District 3  
 Communications Workers of America  
 4100 Perimeter Park S.  
 Atlanta, Georgia 30341  
 (404) 296-5553  
 rhoneycutt@cwa-union.org

You may contact me at (850) 591-6001 if you have any questions about this additional information.

Sincerely,

Joe York  
 President – AT&T Florida & Gulf States



Joe York  
President – Florida & Gulf States  
AT&T External and Legislative Affairs

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State Trade and Rapid Response Coordinator  
Florida Department of Commerce  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137

RE: Notice Pursuant to the Federal Worker Adjustment and Retraining Notification (WARN) Act of 1988

Dear Ms. Triplett:

Pursuant state and federal law, I am notifying you that a business unit within AT&T will be eliminating three (3) management positions at 2000 Town Center Boulevard in Orange Park (Fleming Island), FL.

A surplus notification letter was delivered to the affected employees on November 22, 2024. The employees were notified of their inclusion in a WARN proceeding due to a subsequent surplus on December 16, 2024. To comply with WARN, the employees will be extended from service of their surplus notification on November 22, 2024, until January 21, 2025, to look for another position within the company, and if they have not obtained another position by January 21, 2025, their employment will be terminated.

The elimination of these positions is expected to be permanent, and employees do not have the right to bump another employee out of his or her job.

Set forth below is a breakdown of those numbers.

<b>MID MARKETS</b>	
LEAD SALES SYSTEM ENGINEER 4	One (1)
<b>CUSTOMER ADVOCACY &amp; SERVICE</b>	
SR SPECIALIST PROJECT MGMT	One (1)
<b>GLOBAL WORKPLACE SERVICES</b>	
LEAD INVESTIGATOR ASSET PROTECTION	One (1)

You may contact me at (850) 591-6001 if you have any questions about this additional information.

Sincerely,

Joe York  
President – AT&T Florida & Gulf States