



Received: 10/28/2024 @ 12:28pm

VIA EMAIL AND OVERNIGHT DELIVERY

October 28, 2024

rapdresp@jfs.ohio.gov

Ms. Breeyn Handberg
Program Administrator
Ohio Department of Jobs and Family Services
Dislocated Worker and Rapid Response Unit
30 East Broad Street
Columbus, OH 43215

Jeff.Aluotto@hamilton-co.org

Jeff Aluotto, County Administrator
Hamilton County Board of Commissioners
138 East Court Street, Room 603
Cincinnati, OH 45202

mayor.aftab@cincinnati-oh.gov

Mayor Aftab Pureval
801 Plum St., Suite 150
Cincinnati, OH 45202

Re: Workers Adjustment and Retraining Notification Act (“WARN”)

Dear Program Administrator Handberg, County Administrator Aluotto, and Mayor Pureval:

The undersigned is HR Senior Manager for PepsiCo, Inc. (“PepsiCo” or the “Company”). This letter constitutes written notice to you pursuant to the WARN Act and applicable Ohio state or local laws that, effective December 28, 2024, PepsiCo will be discontinuing its Production Operation at the facility it currently operates at:

Pepsi Beverages Company Cincinnati
2121 Sunnybrook Dr
Cincinnati, OH, 45237

At present, PepsiCo employs approximately 136 Production Employees at this location. Approximately 104 individuals employed by PepsiCo at this location are represented, for purposes of collective bargaining, by Teamsters Local 1199, affiliated with the International Brotherhood of Teamsters (“Union”). All affected Employees were notified regarding the discontinuation of our Production Operations on October 28, 2024, and have been provided with notices in accordance with the WARN Act.



Currently, PepsiCo has a contract with Teamsters Local 1199 that may afford the impacted union workers bidding rights. However, any bidding rights available to bargaining unit members will be governed by the applicable Letter of Understanding following effects bargaining. The name and address of the Union Business Agent is:

Randall Verst
Business Agent, Teamsters Local Union #1199
Teamsters Local #1199
2110 Dale Rd
Cincinnati, OH 45212

Exhibit A includes a list of the of the affected employees, each job title, and their anticipated separation dates.

We are providing information to affected employees about other job openings and actively working to place them at nearby facilities. All affected employees will be paid wages and benefits through their last day of employment with PepsiCo, Inc. Any retirement and group insurance benefits to which employees are entitled will be provided in accordance with the terms of the applicable employee benefit plans.

If you have additional questions regarding this notice, please contact Jessica Fowler Jessica.Fowler@pepsico.com or HR Senior Director Raquel Valle raquel.valle@pepsico.com (317) 416-6308.

Sincerely,

Jessica Fowler
HR Senior Manager

Enclosures: (list of job titles to be affected, number of affected employees in each job title, and anticipated separation dates)



EXHIBIT A

Job Title	No. of Employees	Date of Separation
Forklift Operator	49	12/28/2024
Long Haul Driver	16	12/28/2024
Machine Operator	12	12/28/2024
Mechanic	9	12/28/2024
Mechanic Apprentice 1	1	12/28/2024
Operations Technician	9	12/28/2024
Quality Control Tech	10	12/28/2024
Sanitation	4	12/28/2024
Mfg Sr Coordinator	5	12/28/2024
SC Coordinator	1	12/28/2024
Maint/Eng Sr Resource	1	12/28/2024
SC QC Sr Technician	2	12/28/2024
SC QC Assoc Supervisor	1	12/28/2024
Maint/Eng Resource	3	12/28/2024
Mfg Assoc Supervisor	3	12/28/2024
Maint/Eng Assoc Supervisor	1	12/28/2024
SC Ops Assoc Supervisor	1	12/28/2024
Maint/Eng Resource	2	12/28/2024
Supply Chain Associate Designate	1	12/28/2024
Maint/Eng Assoc Leader	1	12/28/2024
Mfg Assoc Leader	1	12/28/2024
LD&T Assoc Supervisor	1	12/28/2024
SC Sr Plant Manager	1	12/28/2024
SC Ops Assoc Leader	1	12/28/2024