



January 6, 2023

Via FedEx and Email.

Christina Omran
RapidResponse@DEO.MyFlorida.com
 State Trade and Rapid Response Coordinator
 Florida Department of Economic Opportunity
 107 East Madison Street - MSC 229
 Tallahassee, Florida 32399-4137

Re: Announcement of Planned Action

Dear Ms. Omran:

I am writing on behalf of Quiet Logistics, Inc. ("Quiet") to give you notice that there will be a total closure of its facility located at Park 295 Building B, 2619 Ignition Drive in Jacksonville, Florida on March 7, 2023. This closure is expected to be permanent.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent.¹ Those employees are expected to be separated from employment beginning on March 7, 2023 with all separations expected to be accomplished by March 21, 2023.

The following is a list of the job positions and number of individuals who will be affected by the closure on or after March 7, 2023:

Job Title	Number of Affected Individuals	Expected Date of Separation
Warehouse Associate	54	March 7, 2023
Warehouse Lead	7	March 7, 2023
Fulfillment Center Supervisor	5	March 21, 2023
Operations Manager	3	March 21, 2023
IT Technician	2	March 21, 2023
Warehouse Porter	2	March 7, 2023

¹ Quiet has also notified its staffing providers of the closure so that the staffing vendors can notify any non-Quiet employees who have provided services at the Jacksonville facility.



Job Title	Number of Affected Individuals	Expected Date of Separation
Safety & Security Supervisor	1	March 7, 2023

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

If you have any questions or want additional information concerning this matter, please contact me at bradley.campbell@quietplatforms.com.

Sincerely,

A handwritten signature in cursive script that reads 'Bradley Campbell'.

Bradley Campbell
Vice President– Human Resources

cc: The Honorable Lenny Curry via FedEx
City Hall at St. James
117 West Duval Street
Jacksonville, FL 32202

A WARN was received on January 6th, 2023, announcing a mass layoff at Quiet Logistics, Inc. located at Park 295 Building B Ignition Drive Jacksonville, Florida 32202. As a result, 74 employees will be permanently separated from employment commencing within 3/7/2023 and ending by approximately 3/21/2023. The affected employees have no bumping rights and no union representation.

Company: Quiet Logistics, Inc.

Industry: Wholesale Trade NAICS Code: 42

Reason for the Layoff: Permanent Layoff & Total closure

Number of Affected Employees: 74

Layoff Date: Commencing on March 7th, 2023, and will end on March 21st, 2023

Contact Person: Bradley Campbell

Phone Number: 646-285-4914

Email Address: Bradley.campbell@quietpatforms.com

Please download a copy of the WARN from the following link:
<http://reactwarn.floridajobs.org/warnlist/records?year=2022>