



THE RITZ - CARLTON

KEY BISCAZYNE, MIAMI

February 24, 2025

VIA EMAIL

Yolanda Triplett
State Trade and Rapid Response Coordinator
Florida Department of Commerce
107 East Madison Street, MSC 229
Tallahassee, FL 32399-4137
850-245-7477
yolanda.triplett@commerce.fl.gov
WARNnotices@commerce.fl.gov

Mayor Daniella Levine Cava
Miami-Dade County
111 NW 1st Street, 29th Floor
Miami, FL 33128
305-375-5071
mayor@miamidade.gov

Mayor Francis Suarez
City of Miami
Miami Riverside Center (MRC)
444 SW 2nd Avenue
Miami, FL 33130
305-350-5300
fsuarez@miamigov.com

Re: Temporary Layoff Notice/Federal WARN Notice
The Ritz-Carlton Key Biscayne, Miami, Dearborn, MI 48124
455 Grand Bay Drive, Key Biscayne, Miami, FL, 33149

Dear Ms. Triplett, Mayor Levine Cava, and Mayor Suarez:

This letter is to notify you that The Ritz-Carlton Key Biscayne, Miami (the “hotel”), located at 455 Grand Bay Drive, Key Biscayne, Miami, FL, 33149, is expecting to close on or about May 1, 2025, to undergo a large-scale renovation. The renovation project is expected to take at least six months but may last longer. The hotel will be closed during the renovation. As a direct result, approximately 425 employees at the hotel will be placed on a temporary layoff, to be recalled once the renovations are completed.

The temporary layoffs are expected to begin between May 1, 2025, and May 14, 2025, most likely at the close of business on May 1, 2025. The hotel maintains a listing of affected positions and the number of affected employees in each such position. This information will be made accessible to you upon request, which can be directed to my attention.

Affected employees do not have bumping rights (that is, the right to claim another job from another employee at the hotel), and no union represents affected employees. Affected employees have been notified of the temporary layoffs, including the effective date and that they may be eligible for unemployment; they have been encouraged to apply with their local unemployment office. The hotel has encouraged employees interested in other opportunities to visit <http://www.careers.marriott.com>.

This notice is given pursuant to any possible requirement under the federal Worker Adjustment and Retraining Notification Act and any comparable state or local law, to the extent that these laws apply.

Please contact me at sandra.lopez@ritzcarlton.com or 1-305-365-4125 if you have any question.

Sincerely,

A handwritten signature in black ink, appearing to be 'Sandra Lopez', written in a cursive style.

Sandra Lopez
Market Director of Human Resources